Attachment H

Determination Regarding Formal Complaint of Sexual Harassment under Title IX

To all parties and advisors: The following constitutes the written determination with respect to this Formal Complaint: Identification of the allegations potentially constituting sexual harassment:	Complaint No
The following constitutes the written determination with respect to this Formal Complaint: Identification of the allegations potentially constituting sexual harassment:	Date:
Identification of the allegations potentially constituting sexual harassment:	To all parties and advisors:
Parties/Witnesses interviewed and Date (s) 1	The following constitutes the written determination with respect to this Formal Complaint:
Parties/Witnesses interviewed and Date (s) 1	Identification of the allegations potentially constituting sexual harassment:
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1	Notifications to Parties
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2	Parties/Witnesses interviewed and Date (s) 1
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Other procedural steps taken from the receipt of the formal complaint through the determination
including site visits, methods used to gather other evidence, and hearings held:
Findings of fact supporting the determination:

Conclusions regarding the application of the Rose Tree Media School District's code of conduct to the facts:
Statement of, and rationale for, the result as to each allegation, including a determination regardin responsibility, any disciplinary sanctions the Rose Tree Media School District imposes on th respondent, and whether remedies designed to restore or preserve equal access to the Rose Tree Media School District's education program or activity will be provided by the District to th complainant:

Please refer to the enclosed Grievance Process for rights to appeal this dismissal. The permissible bases for appeal are:

- > Procedural irregularity that affected the outcome of the matter.
- ➤ New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter.
- ➤ The Title IX Coordinator, investigator(s), or decision-maker(s) had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the matter.

By:	 	
Decision-maker		

Enclosure: Title IX Grievance Process